

SHIVAJI UNIVERSITY, KOLHAPUR
Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

**For College Assistant / Associate Professor /
University Assistant Professor**

Academic Year : 2022 -2023

(Duration : From 13-12-2022 To 12-12-2023)

A. General Information:

- a) Name (Surname first) : Dr. Pandav Rajkumar Shahaji
- b) Designation : Assistant Professor
- c) College / University : Yashwantrao Chavan Warana Mahavidyalaya,
Warananagar
- d) Department : Chemistry
- e) Date of Birth : 25-09-1985
- f) Date of Appointment : 04-12-2012
- g) Total Teaching Experience : 08 Years
- h) Permanent Address (with Pin code) : At/Post- Chipari
Tal. -Shirol, Dist.- Kolhapur Pin 416101
- Mobile No. : 9511204047
- Email : rajkumpandav@gmail.com

B. Academic Qualifications: :

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	B.Sc.	S. U. Kolhapur	Chemistry	2007	1 st Class with Distinction
2	M.Sc.	S. U. Kolhapur	Chemistry	2010	1 st Class with Distinction
3	Ph. D.	S. U. Kolhapur	Chemistry	2016	----

C. Research / Fellowship / Research Training Program :

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	--	--
2	M.Phil.	--	--
3	Ph.D.	Synthesis, Characterization and Investigation of catalytic activities of mixed metal oxides.	Shivaji University, Kolhapur
4	Research Training Program	--	--

D. Orientation / Refresher / Short Term Course Completed :

Sr. No.	Course	Duration	University / Institute
1	Orientation Course	01/06/2016 to 28/06/2016	UGC Academic Staff College, SPPU, Pune
2	Refresher Course	22/11/2018 to 12/12/2018	UGC Academic Staff College, SPPU, Pune
3	Refresher Course	01/09/2019 to 31/12/2019	AICTE-SWAYAM
4	Faculty Development Program	11-07-2020 to 17-07-2020	Savitribai Phule Pune University, Pune (FDC PMMMNMTT)
5	Faculty Development Program	27-07-2020 to 31-07-2020	Shikshan Prasarak Sansthas S.N.Arts, D.J.Malpani Commerce & B.N.Science College, Sangamner (FDC PMMMNMTT)
6	Online Refresher Course in Chemistry	10/07/2023 to 22/07/2023	UGC Academic Staff College, BAMU, Aurangabad (Sambhajinagar) MS

Appendix II

Table 1

Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{A}{B} \times 100 = \text{-----} \%$ $430/430 \times 100 = 100 \%$ Where A: Number of classes(Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	100%	Good / Satisfactory / Not satisfactory	Good / Satisfactory/ Not satisfactory

Grading Criteria :80% & above - Good, Below 80% but 70% & above - Satisfactory
 Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University/College students related activities/research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Coordinator, Warden etc. Lead College Committee, NAAC Cri. 4 and 6.3 Number of activities: 02	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (Assessment, Examiner, Moderator, Paper setter, Jr. Supervisor and Senior Supervisor) Number of activities : 06	Good / Satisfactory / Not satisfactory	Good / Satisfactory/ Not satisfactory	

(c)	Student related co-curricular, extension and field-based activities such as student clubs, Lead college activity, Cultural activity, Gandhi Vihar Sanskar Pariksha ,Poster Presentation, Career Counseling, Student Seminars, NSS and Mentor Mentee, Guest lectures ,Cleanness drive. Number of activities :05	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	
(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Three Lead College Workshops, Analytical instrumentation skill workshop Number of activities :04	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students:02	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major:Nil Minor:Nil	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications:01	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	

Grading Criteria: Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

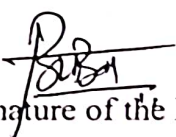
ii) Strike out whichever is not applicable.


Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading


Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	<u>Good</u> / Satisfactory / Not satisfactory	<u>Good</u> / Satisfactory / Not satisfactory	<u>Good</u> / Satisfactory / Not satisfactory	<u>Good</u> / Satisfactory / Not satisfactory
Table–1.2	<u>Good</u> / Satisfactory / Not satisfactory		<u>Good</u> / Satisfactory / Not satisfactory	


Signature of the Faculty


HEAD
Department of Chemistry
Y. C. Warana Mahavidyalaya
Warananagar (416113)
Co-coordinator

Date: 30/01/2024
Place: Warananagar


Signature
(A.P.I.)
Scrutiny Committee
Y.C.Warana Mahavidyalay,
Warananagar


PRINCIPAL
Yashwantrao Chavan Warana Mahavidyalaya
Warananagar, Dist. Kolhapur
Signature of Principal/ Director/ Vice Chancellor

परिशिष्ट ब

(भाग - ४)

(गट "अ" ते गट "क" च्या अधिकाऱ्यांनी / कर्मचाऱ्यांनी सर्वसाधारण योग्यता व चरित्र संबंधी अभिप्राय)
(Estimate of General Ability and Character of Grade 'A' to Grade 'C' Officers and Employees)

1. Name
१. नाव :- श्री. भानुचंद्र शंकर शेठे
2. Period of Report
२. प्रतिवेदनाचा कालावधी :- ०१/०४/२०२२ ते ३१/०३/२०२३
3. Post or Posts held
३. धारण केलेले पद/पदे :- कनिष्ठ लिपिक
4. Industry and Application
४. उद्योगप्रियता व कार्यतत्परता :- उत्तम आहे
5. Capacity to get work done by
५. हाताखालील व्यक्तिकडून काम करून घेण्याची क्षमता :-
subordinates. उत्तम आहे
6. Relations with colleagues and the public :-
६. सहकारी व जनता यांच्याशी असलेले संबंध :- चांगले आहेत
7. General intelligence
७. सर्वसाधारण बुद्धीमत्ता :- चांगली आहे
8. Technical ability (where relevant)
८. तांत्रिक कार्यक्षमता :- उत्तम आहे
(जेथे संबंधित असेल तेथे)
9. Special aptitude
९. विशेष कल :- चांगला आहे
10. Administrative ability
१०. निर्णयशक्ती, उपक्रमशिलता व धडाडी यासह
including judgement initiative and
प्रशासकीय कार्यक्षमता :- प्रशासकीय कार्यक्षमता चांगली आहे
drive

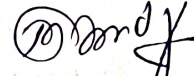
11. Integrity and Character :- उत्तम आहे
११. सचोटी व चारित्र्य
(संशयास्पद असल्यास अहवाल सोबत ठेवावा)

12. Whether powers delegated :- पुढेपुढे उत्तम वापर करतात
१२. प्रदान करण्यात आलेल्या शक्तीचा पूर्णपणे वापर करतात काय?

13. General Assessment :- उत्तम आहे
१३. सर्वसाधारण मूल्यमापन

Date :- २९/५/२०२३
दिनांक

Place :- वाकलगा
ठिकाण



Signature, Name and Designation
of the Reporting Officer

प्रतिवेदन अधिकार्याची सही, नांव व पत्ता

(3)

परिशिष्ट क

Sherenal Roll for the year

2022-2023

वर्षाकरिता कचे टिपण

Office of the

अश्वानाराव अहण वाळगा महापिड्याळी
यांचे कार्यालय वाळगा नगरपालिका

Full Name

पूर्ण नांव

श्री अश्वानाराव शंकर शेटे

Post held

धारण केलेले पद

कनिष्ठ लिपिक

Date of joining the Office.

पदावर आल्याची तारीख

9/8/2022

Part-5

(भाग 5)

Remarks of the Reviewing officer
पुनर्विलोकन अधिकाऱ्याचे अभिप्राय

1. Length of service
under Reviewing officer.

१. पुनर्विलोकन अधिकाऱ्यांच्या हाताखालील सेवावधी

:- 9/8/22 / 31/3/2023

2. Do you agree with the reporting
Officer (If not, state specifically
the remarks with which you do
not agree) or do you wish to notify
or add to his assessment?

२. आपण प्रतिवेदन अधिकाऱ्याशी सहमत आहात?
(सहमत नसल्यास कुठल्या अभिप्रायाशी सहमत
नाही) की त्यांच्या मूल्यमापनामध्ये कांही फेरफार
करण्याची किंवा भर घालण्याची आपली इच्छा
आहे?

:- सहमत आहे.

Date :-
दिनांक

31/5/2023

Place :-
ठिकाण

वाळगा नगरपालिका



Signature Name and Designation
of the Reviewing Officer

प्रतिवेदन अधिकाऱ्याची सही, नाव व पदनाम

(4)

Date तारीख	Brief remarks regarding Officer's work, character or conduct deserving to be noted including commendations, warnings, rewards or punishments. अधिकार्यांचे काम, चारित्र्य किंवा वर्तवणूक यासंबंधी प्रशंसा, ताकीद, बक्षिसे किंवा शिक्षा यासह नमूद करण्यासारखे संक्षिप्त अभिप्राय	Reference to files or case if any. नस्ती किंवा प्रकरण यांचा संदर्भ असल्यास	Signature सही
1	2	3	4

जर गोपनीय अहवालात प्रतिकूल श्रे दिले नसतील तर हे कच्चे टिपण गोपनीय अहवाल पाठविल्यानंतर एक वर्षानंतर नष्ट करावे व जर या कच्च्या टिपणाच्या आधारे गोपनीय अहवालामध्ये प्रतिकूल श्रे असतील तर त्या प्रतिकूल श्रेच्याविरुद्धच्या अधिवेदनावर निर्णय झाल्यानंतर हे कच्चे टिपण नष्ट करावे.

To be destroyed one year after the Confidential Report for the period has been sent, if no adverse remarks are given in the Confidential Reports. If adverse remarks are given on the basis of the Ephoreral Roll, then the Ephoreral Roll shall be kept relevant confidential report till representation if any against the adverse remarks is decided.