SHIVAJI UNIVERSITY, KOLHAPUR

Annual Self-Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and Govt. of Maharashtra Resolution 8th March, 2019. For College Assistant Professor / Associate Professor / University Assistant Professor Academic Year: 2021 - 2022

(Duration: From June, 2021 to May, 2022)

A. General Information

a) Name (Surname first)

: Dr. Satpute Dinesh Dattatray

b) Designation

: Assistant Professor

c) College / University

: Y. C. Warana Mahavidyalaya, Warananagar.

d) Department

: English

e) Date of Birth

:01/06/1965

f) Date of Appointment

:01/10/2009

g) Total Teaching Experience

: UG:- 12 Years & 07 months PG:- 07 years

h) Permanent Address (with Pin code): At/Po- Yash' Pl. No.108, T. M. Colony, Opp. Yashwant

Lawn, 'A' Ward, Kalamba Road, Tal-Karveer, Dist-Kolhapur. 416007.

. : .

Mobile No.

: 9011421891

Email

: dineshsatpute2010@gmail.com

B. Academic Qualifications

Sr. No.	Exam. Passed -	University	Subject	Year	Grade / Class
, 1 · ·	Ph. D.	Shivaji, University	English-ELT	2007	Awarded
2.	M. Ed:	Shivaji, University	Admini.	1993	Second
3.	B. Ed.	Shivaji, University	English	1988	Distinction
4.	M.A.	Shivaji, University	English	1990	Second
5.	B.A.	Shivaji, University	English	1986	Second
6.	D.Ed.	Pune Board	English	1983	First
7.	S.S.C.	Pune Board	All Comp,	1981	First

C. Research / Fellowship / Research Training Program:

Sr. No.	Research	Title of Work / Thesis	University / Institute
1.	JRF/SRF etc.		
2.	M. Phil.	<u> </u>	
3.	Ph.D.	A Comparative Study of the Problems and Prospects of Teaching English in Selected Primary Schools of English	Shivaji University. Kolhapur.

il a		and Marathi Medium in Kolhapur District.	* *
4,	Research Training Program	• •, ••	

D. Orientation -01/ Refresher-03 / Short Term Course -02 Completed

			•	
Name of the Course/ Summer School	place	Duration	Sponsoring Agency	Grade
Refresher Course in English	ASC ,BAMU, Aurangabad	02/07/2012to21/07/2012	UGC, Delhi	'A'
Orientation Program	ASC,MANUU,	08/05/2014to 04/06 2014	UGC, Delhi	'A'
Refresher Course in English	ASC,SGBU, Amravati	28/12/2015 to16/01/2016	UGC, Delhi	'A'
Short Term Program	HRD,UGC, S.P.U. Pune Dept of Com., SUK, Godbole Chair	06/03/2018 to 12/03/2018	HRD,UGC, S.P.U. Pune Dept of Corn.,SUK Godbole Chair	Completion Certificate
Short Term Program	Vipassana Center Hatkanangale, Kolhapur	11/11/2018 to 22/11/2018	Dhammalaya, Vipassana Center Hatkanangale, Kolhapur	Participation
Refresher Course in ELT	JNTU, Hyderabad	02/12/2019 to14/12/2019	UGC, Delhi	'A' ,

Appendix - II

Table - 1

Assessment Criteria and Methodology for University/College Teachers
Table 1.1: Teaching: -

	Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching-				
$\frac{A570}{B600}$ X100 = 95 % Where		95 %	Good	, ag
A: Number of classes	(Lectures) taught	• •		
* 5	res) assigned udes sessions on tutorials, lab and ching related activities)			1/4

Grading Criteria: 80% & above - Good, Below 80% but 70% & above - Satisfactory

Less than 70% - Not satisfactory

Note: Strike out whichever is not applicable,

Table 1.2: Involvement in the University/College students related Activities/research activities:

r.	Activity	Grade	Grade	Page
o.		Claimed	Verified	No.
	Administrative responsibilities such as Head,			
٠, ١	Chairperson/ Dean/ Director/ Coordinator, Warden etc.			
	Number of activities:- 03			
- 1	Remedial Coaching, Language Lab, ELLA		T	1
	Remediai Coaching , Language Lao, ELLA	*		
(ъ)	Examination and evaluation duties assigned by the college		*	
	/ university or attending the examination paper			
	evaluation.			* :
	Number of activities03	:		
	Paper Setter, Examiner, Jr. Supervisor			
(c)	- the second second	1.7		
(ق).	Student related co-curricular, extension and field based			
20	activities such as student clubs, career counseling, study			
	visits, student seminars and other events, cultural, sports,	100		
	NCC, NSS and community services.	759 F 75 H		
1.1	Number of activities04	14-6-1		
10	Career counseling, Study visits, Student Seminars, Projects.			
		Good	Good	
:(q)	Organizing seminars/ conferences/ workshops, other		Cloba	
	college/university activities.	7 7 7 100		
ri:	Number of activities03			
7.5	Celebration of the Commerce Day	r en lista		20.01.0
	2nd Oct, 2021,: Interclass Quiz Contest,			. *
	12th, Jan2021 State Level Quiz Contest.			
ilean .	Organization of Language and Literary Activities on the	14 50	alle * U	. Ė.
12.71	Platform Of ELLA-2021-22		0.00	
(-)		N. 3794.20	Sec. 25	: .
(e)	Evidence of actively involved in guiding Ph. D students.			
	Number of Students: - Nil	2		
(f)	Conducting minor or major research project sponsored by	25 15.50	9 9. 7	
1	national or international agencies Number of Projects:	$c_1(g) = \overline{c}(g)$		
	Major: Minor:	Lin syeria	No. of the Control	
(g)	At least one single or joint publication in peer reviewed or			
355	UGC list of Journals.			
	Number of Publications: -	200	4.5	
	ALEMAN AND THE CONTROL OF THE CONTRO		C Table T	1000

Peer Reviewed :		
UGC care listed journal: 01	1 1	

Publications:

A Study of George Orwell's Novel 'Animal Farm' as the Classic Political Fable Kala Sarovar, Quarterly Journal Approved by UGC Care List RNI No.-46269/87ISSN-0975-4520 Vol. No-4-2021

Grading Criteria: Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities ii) Strike out whichever is not applicable.

Overall Grading:

Sr. No.	Grade	Criteria	24
[1 -	Good	Good in teaching (Table 1.1) and satisfactory or good in ac 1.2.	
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactor Table 1.2.	y in activity a
-3	Not Satisfactory	If neither good nor satisfactory in overall grading	

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution

		Overall Grading	3	
Sr. No. Table - 1.1	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
	Good	1 × 1	Good	vermeu
Table - 1.2	Good	Good	Good	Good

Signature of the Faculty (Dr. Dinesh Dattatray Satpute)

(A.P.I.)
Scrutiny Committee
Y.C.Warana Mahavidyalay,
Warananagar List of Activities:

Signature of HOD/Director/Coordinator

Signature of Principal/ Director/ Vice Chancellor

PRINCIPAL,

Yashavantrao Chavan Warana Mahavidyalaya. Warananagar, Dist Kolhapur

1. Co-ordinations:

Sr. No.	Name of the Committee
1.	Organization: Interclass Quiz Contest, 02/10/2021
2.	Organization: ELLA, Student Centered Activities, 2021-2228/12/2021
3.	S. Barrizadoli. Social Awareness Programma Carillan D
4.	Distribution for Needy people and society05/01/2022 Organization: State Level Quiz Contest, 12/01/2022

2. Member:

Sr. No.	Name of the Committee
1.	Admission Committee
2.	Standing Committee
3.	Life Long Learning and Extension
4.	Vinay Kore C. E.G.C.C.
5.	UGC Grant Committee
6.	Remedial Coaching Committee
7.	NAAC, Committee

3. Co-curricular Activities:

Sr. No.	Co-curricular Activities	2		
1.	Tree Plantation -			
2.	Celebration of World Population Day -			
3.	Celebration of Guru-Pournima		,	
4.	Celebration of Teacher Day-	1,4		
5.	Swachha Mahavidyalaya Abhiyan-	1		

5,	Inter- Class General Knowledge Competition-	
1.	Celebration of Savidhandin-	
8.	Tatyasaheb Kore Punyatithi	
9.	Celebration of the Commerce Day	
10.	Study Tour	\mathcal{D}_{i}

4. Examination and Evaluations Activities:

Sr. No.	Examination and Evaluations Activities
1.	Internal Evaluations Activities Criticism Internal Evaluation Seminars for 10 marks – B.A. III Spl. Introduction to Literary
2.	Internal Evaluation- Seminars for 10 marks – B.A. III Spl. English Novel
3.	Internal Evaluation- Seminars for 10 marks - B.A. III Spl. English Novel Jr. Supervisions for Exam of B.A. B. Company L.D. Carrello B.A. III Spl. Language and Linguistics
4.	Jr. Supervisions for Exam of B.A. B.Com and B. Sc. Part I, II, III.
5,	Internal Evaluation- Seminars for 10 marks – B. Sc. III-Comp. English

PRINCIPAL, Yashavantrao Chavan Warana Mahavidyalaya Warananagar, Dist. Kolhapur.

SHIVAJI UNIVERSITY, KOLHAPUR Annual Self Appraisal Report (ASAR) As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

For College Assistant / Associate Professor / University Assistant Professor

Academic Year: 2021 - 2022

(Duration: From 01/09/2021 To 31/08/2022)

General Information

a) Name (Surname first)

: Dr.SANJAY YASHWANTRAO JADHAV

b) Designation

: Assistant Professor

c) College / University

: Yashwantrao Chavan Warana Mahavidyalaya,

Warnagarar

d) Department

: Botany

e) Date of Birth

: 23rd July, 1968

f) Date of Appointment

:01/10/2005

g) Total Teaching Experience

: UG: 19

PG: 08

h) Permanent Address (with Pin code): Fl. No. 39, Mangal Deep Co.Op. Hou. Soc,

666, 'A' Ward, Shivaji Peth, Kolhapur

Mobile No.

: 9834209624

Email

: sanyjadhav@yahoo.co.in

Academic Qualifications B.

: M.Sc., M.Phil., SET., Ph.D.

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	M.Sc.	Shivaji Uni.Kolhapur	Botany	1992	First Class
2	M.Phil.	Shivaji Uni.Kolhapur	Botany	1994	'A'
3	SET	Savitribai	Life Science	1997	Qualified

		Phule Pune Vidyapeeth, Pune			
4	Ph.D.	Shivaji Uni.Kolhapur	Botany	2001	
5	MS-CIT	Maharashtra Stae Board of Technical Education	MKCL	2005	First Class with Distinction.
6				× 10	

C. Research / Fellowship / Research Training Program:

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	N.A.	
2	M.Phil.	Cytological and Tissue cultural studies in Gloriosa superba L.	Shivaji University, Kolhapur
3	Ph.D.	Tissue cultural studies in Gloriosa superba L.	Shivaji University, Kolhapur
4 Number	Research Training Program	Contact Programme for Young Scientists	National Botanical Research Institute, Lucknow, Sponsored by DST
5	Global Skill Enhancement Programme	Project Genesis- Trainers Training Programme	Infosys BPO, Mysore

D. Orientation / Refresher / Short Term Course Completed

Sr. No.	Course	Duration	University / Institute
1-	Refresher Course	13/08/2008 to 02/09/2008	ASC , Puduchery University, Puduchery
2	Orientation Course	15/05/2010 to 11/06/2010	ASC, Goa, University
3	Refresher Course,	28/05/2018 to 17/06/2018	ASC Gujrath University, Gujrath.
4	Short Term Course,	10/05/2021 to 16/05/2021	Gujrath University, Gujrath.
5	Short Term Course,	24/05/2021 to 30/05/2021	Gujrath University, Gujrath

Table 1
Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching -

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{A}{B}X100 =\%$ Where	1152/384 x 100= 300%	Good / Satisfactory / Not satisfactory	Good / Satisfactory Not satisfactory
A: Number of classes (Lectures) taught	F 35/3		54.
B: Total classes (Lectures) assigned	1.00		
(Classes taught includes sessions on tutorials, lab and other teaching related activities)			10

Grading Criteria: 80% & above - Good, Below 80% but 70% & above - Satisfactory

Less than 70% - Not satisfactory.

Note: Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. Number of activities: 13			
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities:03	Good / Satisfactory / Not satisfactory	Good / Satisfactory/ Not satisfactory	
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services			

	Number of activities:11		
(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities:01+02		
(e)	Evidence of actively involved in guiding Ph.D. students. Number of Students :NA		
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major: NA		
	Minor : NA	- 257	
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals.	the same	
	Number of Publications : 03		

Grading Criteria: Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as Lyplacement Dr S Y Jadhay/Copy of 0602 Assit Professor ASAR-(7)2020-21.docx

mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

		Overall Gradi	ng	
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good / Satisfactory / Not satisfactory	Good /	Good / Satisfactory / Not satisfactory	Good / Satisfactory /
Table – 1.2	Good / Satisfactory / Not satisfactory	Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Not satisfactory

Signature of the Faculty

Signature of HOD/Director/Co-ordinator

Head Department of Botany, Y. C. Warana Mahavidyalaya, Warananagar-416 113

Signature of Principal/ Director/ Vice Chancellor

(3)परिशिष्ट क

Sherenal Roll for the year

2029-22

वर्षाकरिता कचे टिपण

Office of the

अभिवगराव चहाँ। वार्वा महाविद्यात्कवे, वार्वागर्भी यांचे कार्यालय

Full Name

पूर्ण नांव

Post held धारण केलेले पद कानिक क्लापिक

Date of joining the Office. पदावर आल्याची तारीख

9/8/2029 - 2022

Part-5 (भाग ५)

Remarks of the Reviewing officer पुनर्विलोकन अधिकाऱ्याचे अभिप्राय

1. Length of service under Reviewing officer.

पुनर्विलोकन अधिकाऱ्यांच्या हाताखालील सेवावधी ٩.

: 9/2029 } 39/3/2022

- 2. Do you agree with the reporting Officer (If not, state specifically the remarks with which you do not agree) or do you wish to notify or add to his assessment?
- आपण प्रतिवेदन अधिकाऱ्याशी सहमत आहात? (सहमत नसल्यास कुठल्या अभिप्रायाशी सहमत नाही) की त्यांच्या मूल्यमापनामध्ये कांही फेरफार करण्याची किंवा भर घालण्याची आपली इच्छा to be described una rear exercise Conscensor Ro

Date :-दिनांक

Signature Rame and besignation YAR Chavon Waraya Mahadaya laya प्रतिवेदन अधिकाऱ्याची सही,

क है पर स्थानिक दियों के अनुसीर जान्या कर एक्सिक कर

ूप का अराजना दिल्लाच्या जावले होत्रीना व्यवस्थानाच्ये प्रति

and serverse remodes are given in the Confidence Reon the name of the Enteredail and to easy and to

परिशिष्ट ब

		(भाग - ४)
(Estimate of General Anibity and C	/ कर्मचाऱ्यांनी सर्वसाधारण योग्यता व चारित्र्य संबंधी अभिप्राय) Character of Grade 'A' to Grade 'C' Officers and Employees)
1. 9.	Name नाव	:- आविनाभ जिल्ला किरावराम जलवडे
		1 1 2000
2. २.	Period of Report प्रतिवेदनाचा कालावधी	:. 91812029 A 89/3/2022
3. 3.	Post or Posts held धारण केलेले पद/पदे	: वर्गानस्ड ग्रियोवन
4. 8.	Industry and Application उद्योगप्रियता व कार्यतत्परता	:- उन्मि अपि
5.	Capacity to get work done by subordinates.	:- व्यांगिकी आह
٧.	हाताखालील व्यक्तिकडून काम करून घेण्या	ची क्षमता
	2 4 2	
6. ξ.	Relations with colleagues and the सहकारी व जनता यांच्याशी असलेले संबंध	public: 308 310
7.	General intelligence	: 3MM mile
o.	सर्वसाधारण बुध्दीमत्ता	3,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
8.	Technical ability (where relevant)	:- भागकी सार
۷.	तांत्रिक कार्यक्षमता	. 1,1 33 50
	(जेथे संबंधित असेल तेथे)	· · · · · · · · · · · · · · · · · · ·
	3.	
9.	Special aptitute	: भागकी ऋति
٩.	विशेष कल	. 713100 8110
10010	2000 (2000 - 2000 2000)	

Administrative ability including judgement initiative and drive
 निर्णयशक्ती, उपक्रमशिलता व घडाडी यासह प्रशासकीय कार्यक्षमता

11. Integrity and Character 99. सचोटी व चारित्र्य

Whether powers delegated 12. are fully utilised?

प्रदान करण्यात आलेल्या शक्तीचा पूर्णपणे वापर 97. करतात काय?

(संशयास्पद असल्यास अहवाल सोबत ठेवावा)

yours sinns ruent

13. General Assessment

93. सर्वसाधारण मूल्यमापन

Date :-दिनांक

Place :-ठिकाण

REGISTRAR
Y. S. Watura Nama and Dasignation
Warana Nama Provincial Control प्रतिहोदन अधिकाऱ्याची सही, नांव व पत्ता

Form No. 6

्रहर: हर कर हिर्म लाल नमुना क्र. ६

University of College

महाविद्यालय ज्या विद्यापीठाशी	
संलग्नीत आहे त्या विद्यापीठाचे नांव शिवाजी	विद्यापी ह का ल्हापूर
शिक्षकेतर/अतांत्रिक/तांत्रिक कर्मचाऱ्यांच्या स्व	वयंमूल्यमापनाचा आणि गोपनीय मूल्यमापनाचा अहवाल
अनुक्रमांक	३१।मार्च २०८८ रोजी संपणारे वर्ष
फाईल क्रमांक	±1 ±
नाव श्री. / श्रीमती / कुमारी चिजय मिटला	ल सहाले
कार्यालय (विभाग, उपविभाग यासह)	
वैर्या	क्तक माहिती
	कर्मचाऱ्याने स्वतः भरावयाची आहे.)
नाव विजय विजय विडलांचे नाव	मेर्लाल व व्याजनाव महाले
जन्मतारीख (सेवापुस्तिकेत नोंदविल्याप्रमाणे / 🔗 / 🖎 / एस. एस. सी. सर्टि. प्रमाणे, शाळा सोडल्याच्या दाखल्याप्रमा	
	•
जन्म विकाण अनेपूर नंदुरवा	र निरुषार महाराष्ट्र
गाव/शहर तालुका	जिल्हा राज्य
राष्ट्रीयत्व आणि धर्म आरतीय	हिंदू कोना कोकारी
मागासवर्गीय जाती / मागासवर्गीय जमाती / भटक्या जमाती / इतर मागासवर्गीय गट इ. मध्ये समाविष्ट असल्यास तपशील द्या.	हिंदू कोकणी (ड.ग.)
मूळचे गांव /शहर (राहण्याच्या पत्त्यासह)	र ला । जि . में दुर बार
कायमचा पत्ता (स्थानिक) मु. अनेपूर पा.	युतारे ता नि मंदुरबाद
सेवेत रूजू होण्याची तारीख 2 ही 08 2092	A STATE OF THE STA

प्रथम नियुक्तीपा	ासून आजपर्यंत ज्या	। पदावर / हुद्यावर	यतम केले आहे	त्याचा तपशील ((असल्यास) कालावः	Ð	
(8)	शिपाई			26	08/204		
(२)	De ac						
(\$)			3717114	· [1]= [1]	-1		
मातृभाषा —	मराही						
इतर कोणत्या भा	ाषा जाणता? —	हिंदी					
शैक्षणिक गुणवत्त	ता आणि पदव्या नाव	30	ਸ <u>ਂ</u> ਤਲ/	विद्यापीठ		वर्ष	
र्यः	रस.सी.	* .			(3)-15	2000	
				W.			morpholo
	_	व आणि चारित्र	172		पनीय अहवा	ल	
	विजय						
	लावधी है. 9 न					- [c.] x	1
जाह्यासाज्या या							
कार्यालय-विभा	ाग (उपविभाग)— जलावधीत घेतलेली	् भू ल	iain, an	Tor.		15	,
कार्यालय-विभा	ाग (उपविभाग)─	વ્યવ	iain, an	~		· palata	
कार्यालय-विभा अहवालाच्या क	ाग (उपविभाग)─	ं रजा 	iain, an	Tor 	इतर रजा	•	
कार्यालय-विभा अहवालाच्या क हकाची	ाग (उपविभाग)─	े रजा कार्या अत्युत्तम	वाम वार केरकोळ चे (कामगिरी उत्तम	चे) मूल्यमाप चांगले		सर्वसाधारण पात	ाळीखाली
कार्यालय-विभा अहवालाच्या क हकाची अनु- क्रमांक	ाग (उपविभाग)— तलावधीत घेतलेली	ं रजा कार्या अत्युत्तम अ	वांभ कार केरकोळ चे (कामगिरी	र्रे छिन्न 	इतर रजा न साधारण इ	सर्वसाधारण पात ई	ाळीखाली
कार्यालय-विभा अहवालाच्या क हकाची अनु- क्रमांक	ाग (उपविभाग)— तलावधीत घेतलेली - '	ं रजा कार्या अत्युत्तम अ	वां भ वां वां केरकोळ चे (कामगिरी उत्तम ब	चे) मूल्यमाप चांगले	इतर रजा न साधारण इ	सर्वसाधारण पात	ाळीखाली
कार्यालय-विभा अहवालाच्या क हक्काची अनु- क्रमांक	ाग (उपविभाग)— जलावधीत घेतलेली - '	ं रजा कार्या अत्युत्तम अ	वां में क्यां केरकोळ चे (कामगिरी उत्तम ब	चे) मूल्यमाप चांगले	इतर रजा न साधारण इ	सर्वसाधारण पात ई	ाळीखाली
कार्यालय-विभा अहवालाच्या क हक्काची अनु- क्रमांक । तांत्रिक ब १) औद्योगिक -	ाग (उपविभाग)— तालावधीत घेतलेली पटक पटक वाबींच्या पुरेसेपण	ं रजा कार्या अत्युत्तम अ	वां में क्यां केरकोळ चे (कामगिरी उत्तम ब	चे) मूल्यमाप चांगले	इतर रजा न साधारण इ	सर्वसाधारण पात ई	ाळीखाली
कार्यालय-विभा अहवालाच्या का हक्काची अनु- क्रमांक । तांत्रिक ब १) औद्योगिक -	ाग (उपविभाग)— तालावधीत घेतलेली पटक पटक जाबींच्या पुरेसेपण ळ	ं रजा कार्या अत्युत्तम अ	वां में क्यां केरकोळ चे (कामगिरी उत्तम ब	चे) मूल्यमाप चांगले	इतर रजा न साधारण इ	सर्वसाधारण पात ई	ाळीखाली -
कार्यालय-विभा अहवालाच्या का हकाची अनु- क्रमांक । तांत्रिक ब १) औद्योगिक - २) उपायोजन -	ाग (उपविभाग)— तालावधीत घेतलेली पटक पटक वाबींच्या पुरेसेपण व्य	ं रजा कार्या अत्युत्तम अ	वां में क्यां केरकोळ चे (कामगिरी उत्तम ब	चे) मूल्यमाप चांगले	इतर रजा न साधारण इ	सर्वसाधारण पात ई	ाळीखाली
कार्यालय-विभा अहवालाच्या का हक्काची अनु- क्रमांक तांत्रिक ब १) औद्योगिक - २) उपायोजन - ३) कार्यात पुढाव ४) नीटनेटकेपण	पटक पटक वाबींच्या पुरेसेपण् क्र	ं रजा कार्या अत्युत्तम अ गासंबंधी	वां में क्यां केरकोळ चे (कामगिरी उत्तम ब	चे) मूल्यमाप चांगले	इतर रजा न साधारण इ	सर्वसाधारण पात ई	ाळीखाली
कार्यालय-विभा अहवालाच्या क हक्काची अनु- क्रमांक तांत्रिक ब १) औद्योगिक - २) उपायोजन - ३) कार्यात पुढाव ४) नीटनेटकेपण ५) बिनचुकपणा	पटक पटक वाबींच्या पुरेसेपण्डल कार ज	ं रजा कार्या अत्युत्तम अ गासंबंधी	वां में क्यां केरकोळ चे (कामगिरी उत्तम ब	चे) मूल्यमाप चांगले	इतर रजा न साधारण इ	सर्वसाधारण पात ई	ाळीखाली -

९) नियमित उपस्थिती न्याना की आहे		
१०) वरिष्ठांशी संबंध विश्व अहित		
११) सहकाऱ्यांशी संबंध न्या गान आहे ।	\$3	
१२) समाजातील इतर घटकांशी संबंध न्या २१०१ से १६९१		*!/
१३) परायलंबीपणा ना ही .		
१४) काम करवून घेण्याची कुवत यात्राकी छ।		
॥ सर्वसामान्य		
१) व्यक्तिमत्व व कामाच्या स्वरूपाचे आकलन च्योगाने आहे		
२) नेतृत्वाचे गुण नावा के सार १	**	 .
२) ज्या विभागात काम करीत आहे त्यासंबंधीच्या ज्ञानाची पातळी		<u> </u>
४) तांत्रिक कर्तृत्व (लागू असल्यास) ————	<u>, , , , , , , , , , , , , , , , , , , </u>	
५) नोकरीच्या कामाव्यतिरिक्त इतर विशेष पूरक कामासंबंधी कल असणेसंबंधी		
III शिफारस		
अ) प्रशासकीय कामासंबंधी (कामाचा अंदाज) र्वाठा क्रिक्ष अंदाज) र्वे व्याठा क्रिक्ष अंदाज) र्वे व्याठा क्रिक्ष अंदाज)		
य) सध्याच्या पदावर नियुक्ती क्षाणिक प्राप्ता प्रदेश कर्म कर्म कर्म कर्म कर्म कर्म कर्म कर्म		*
* 14.00		
 इ) वरील वार्यामध्ये नसलेल्या इतर कोणत्याही वार्यायावत अहवाल द्यावयाचा असल्यास तो त्यावादीच्या स्पष्टीकरणासह द्यावा. 		, (
s) अहवाल तपार करणाऱ्या अधिकाऱ्यांची शिफारस आहिताति ।।।।।। কুণ্ডি	न्यामी स	कि काल
aidle : 39141772 HelREGIST	AR	

ma: alloum

Y.C.Warana Mahayıdyalaya WaranaNagar.D.Kolhabur अहवाल देणाऱ्या अधिकाऱ्याचे नांव य हुद्दा

अहवालाचे पुनरावलोकन करणाऱ्या कार्यालयाचे निरीक्षणात्मक मुद्दे

(सदरची माहिता पुनरावलाकन करणाऱ्या आधकाऱ्यान भरावयाचा आह.)					
			TT.		
	ř- 1	te .			
. 89				i¥.	

(१) अहवाल कालावधीत अवलोकन करणाऱ्या अधिकाऱ्याच्या हाताखाली केलेल्या सेवेचा काल

910102 à 09/3/2022

(२) अहवाल देणाऱ्या अधिकाऱ्याच्या अहवालाशी/शेऱ्यांशी तुम्ही सहमत आहात काय? नसल्यास तुम्हाला त्यात काही बदल करावयाचे आहेत काय? किंवा भर घालावयाची आहे काय?

अहमत् आहे

- (३) कर्मचाऱ्याविषयी जे शेरे आहेत त्यांचे निरीक्षण केल्यानंतर अहवाल देणाऱ्या अधिकाऱ्याकडून काही खुलासा हवा असल्यास
- (४) कर्मचाऱ्याविषयीचे शेरे व अहवाल देणाऱ्या अधिकाऱ्याकडून त्यासंदर्भात मागविलेला खुलासा असल्यास कर्मचाऱ्यास कळविणे

तारीख: कुर्वाप मिल्ली

स्थळ :

16011ses



(सही) प्राचीनं, यशकंतराव चन्हाणं वारणा महाविद्यालयं वारणानगर, जि. कोल्हापूर.

पुनरावलोकन करणाऱ्या अधिकाऱ्याचे नाव व हुद्दा

REGISTRAR
Y.C.Warana Mahevidyalaya
WaranaNagar, D.Kothapur